

The COMPASS Mentoring program provides support in active and goal-oriented career development for postdoctoral researchers and science managers.

Participants are guided in creating their individual career strategy and in finding their own mentor.

Mentors come from multiple professional fields, from academia as well as the industry, from public authorities or the non-profit sector.

The COMPASS Mentoring program is a joint initiative of the seven Helmholtz Centers in the research field Earth & Environment and collaborating partner Helmholtz centers.

TERMS OF PARTICIPATION

- You are ready to invest time and energy into your mentoring relationship
- You are open to reflect on aspects of gender equality and diversity
- You are able to participate in all workshops of the program
- Your contract runs at least for the first 12 months of the program

FACTS & FIGURES

• Start: February 2025

• Duration: 18 months

 Participants: max. 24 mentees from 10 Helmholtz Centres



WORKSHOPS

A framework program of four workshops is specifically tailored to career situations in science and science management. The workshop trainers will guide the mentees to find a fitting mentor for their individual concerns.

Workshop I: 13 & 14 February 2025 (on site - Potsdam)

Workshop II: 26 & 27 June 2025 (on site - Potsdam)

 Workshop III: 20 & 21 November 2025 (on site - Schloss Buchenau)

Workshop IV: 28 & 29 May 2026 (online)

APPLICATION

From 2 September to 11 October via Lime Survey.

Please find the link on your **HGF Centers website**.



















