COMPASS Mentoring

Find your way - Find your Mentor!

The COMPASS Mentoring program provides **support in active and goal-oriented career development** for **postdoctoral researchers** and **science managers**.

Participants are guided in creating their individual career strategy and in finding their own mentor. **Mentors** come from **multiple professional fields**, from academia as well as the industry, from public authorities or the non-profit sector.

The COMPASS Mentoring program is a joint initiative of the seven Helmholtz Centers in the research field Earth & Environment and collaborating partner Helmholtz centers.

YOUR CONTRIBUTION AS A MENTOR

- **Share Knowledge:** You share your professional knowledge and offer advice to your mentee.
- **Invest Time:** You dedicate time to your mentee's development.
- **Provide Feedback:** You provide feedback on plans and goals, address risks and encourage the mentee to learn from their own experiences.
- **Transfer Knowledge:** You make you implicit knowledge transparent.

YOUR BENEFITS AS A MENTOR

- **Learn from Mentees**: You gain new perspectives through the exchange with your mentee.
- **Build Connections**: You expand your professional network.
- **Reflect on Your Career**: You reflect on your own professional journey and reflect your leadership style.
- **See Different Views:** You understand how people at different job levels think.

WORKSHOPS

A framework program of four workshops is specifically tailored to career situations in science and science management. The workshop trainers will guide the mentees to find a fitting mentor for their individual concerns.

- **Workshop I:** 13 & 14 February 2025 (on site - Potsdam)
- **Workshop II:** 26 & 27 June 2025 (on site - Potsdam)
- **Workshop III:** 20 & 21 November 2025 (on site - Schloss Buchenau)
- **Workshop IV:** 28 & 29 May 2026 (online)

FACTS & FIGURES

- Start: February 2025
- Duration: 18 months
- You will be included in 1 of 24 mentoring tandems from 10 Helmholtz Centers
- Participation in 1 online workshop and 3 - 6 meetings with your mentee

Find more information on this website